



Affirmative Action - Equal Opportunity Form

Applicant: This is a confidential form which will be kept in your application file. It is mandatory that DCC, as a federal contractor, collect this information from all applicants to assure compliance with Equal Opportunity regulations.

Name: _____ Sex: Male Female

Home Address: _____

Date of Birth: _____ Social Security Number: _____

U.S. Citizen? Yes No

If no, Visa type _____ Expiration Date: _____

Permanent Resident Number: _____

Race (check one of the following)

- 1. Black (Non-Hispanic): person having primary origin in any of the black racial groups of Africa, but not of Hispanic origin.
- 2. Hispanic: person of primary culture of origin in Mexico, Puerto Rico, Cuba, Central or South America, or other Spanish derived culture of origin regardless of race.
- 3. Asian or Pacific Islander: person having primary origin in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands.
- 4. American Indian/Alaskan Native: person having primary origin in any of the original peoples of North America, and who maintain culture identification through tribal affiliation or community recognition.
- 5. White (Non-Hispanic)

Please check if applicable:

- Vietnam Era Veteran
A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975 and was discharged or released with other than a dishonorable discharge or was discharged or released from active duty for a service connected disability.
- Veteran - other
A person who served in the armed forces of the United States in time of war or declared national emergency and who was separated from service upon conditions other than dishonorable.
- Disabled Veteran
A person entitled to disability compensation under laws administered by the Veterans Administration for disability rated at 30 percent or more or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.
- Handicapped - Disabled
Any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such impairment. "Major life activities" means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.

Federal and State law prohibit discrimination on the basis of race, color, sex, national origin, religion, age, physical or mental handicap, political affiliation or marital status.

Thank you for supplying this information. After completing, return this form along with your application to Dawson Community College, Box 421, Glendive, MT 59330.