

Agenda

Dawson Community College fosters a culture of excellence in education providing all students quality learning and opportunities for growth and partnership in local and global communities.

Agenda
Dawson Community College Board of Trustees Meeting
Monday, December 20, 2021
Main Hall Boardroom - 5:30 PM

- I. Introductions
- II. Minutes
- III. Correspondence
 - DCC Bucs, Boots and Buckles Banquet Alcohol Request
- IV. Reports
 - President
 - Department Reports

 - Finance Committee
 - Minutes
 - Vouchers
 - HR Committee
 - Did not meet
 - Policy Committee
 - Minutes
 - Public Comment
- V. Presidential Search
- VI. New Business
 - a) Board self-evaluation
 - b) Present Tuition, Fees, Housing and Meal Plans
 - c) Schedule January Board Retreat
 - d) Action on Rodeo event request

- VII. Consent Items
 - Vouchers
 - HR Report
- VIII. Press Releases
- IX. Open Forum for Public Input on Dawson Community College Issues

MCA 2-3-103. Public participation... The agenda for a meeting, as defined in 2-3-202, must include an item allowing public comment on any public matter that is not on the agenda of the meeting and that is within the jurisdiction of the agency conducting the meeting. However, the agency may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time, or you will be ruled out of order.

This meeting is open to the public and will be streamed live at:

https://www.facebook.com/DCCBuccaneers/live_videos Members of the public who wish to join the meeting to provide public comment are encouraged to send an email to acopp@dawson.edu before 5:00 pm on Thursday, September 23. In the email, include your name and a request for an invitation, and instructions to join the meeting will be provided.

Public comment can also be submitted at: <https://www.dawson.edu/about/board-of-trustees---public-comments.html>

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Join Zoom Meeting

<https://us02web.zoom.us/j/83613534494>

Board Minutes

Name	Title/Organization	Present
Chad Knudson	Board Chairman	Yes
Cindy Larsen	Vice Chair	Yes
Spencer Johnson	Trustee	Yes
Sarah Thorson	Trustee	Yes
Mike Wilondek	Trustee	Yes
Justin Beach	Dean of Student Success/F.A. Director	Yes
Penny Zimmerman	Assistant to the President	Yes
Dennis Harp	Director of DC Foundation	Yes
Adam Hilbert	Morrison and Mairele-IT Support	Yes
Matt Hull	Dean of Academics	Yes
Kathleen O'Leary	Interim President	Yes
Joe Peterson	Athletic Director/Coach	Yes
Leslie Weldon	VP-Advancement and Human Resources	
Community Members		
Jamie Crisafulli	Ranger Review	Yes

Dawson Community College Board of Trustees
Minutes of Regular Board Meeting
Monday, November 29, 5:30 p.m.
Recorded by Penny Zimmerman

The meeting was called to order by Chad Knudson at 5:35 p.m.

The connection to Facebook could not be made. IT will have it working by next board meeting.

Introductions The Chair called for introductions. They welcomed Penny Zimmerman as the interim Executive Assistant.

Present: Board members: Chad Knutson, Cindy Larsen, Spencer Johnson, Sarah Thorson, Mike Wilondek.

DCC Staff: Justin Beach, Ashton Kopp, Dennis Harp, Adam Hilbert, Matt Hull, Kathleen O'Leary, Joe Peterson, Suela Cela, Leslie Weldon.

Public: Jamie Crisafulli

Correspondence

The Chair noted the letter received from Doug Cherry, former VP of Business and Finance and the response from Interim President Kathleen O'Leary.

Minutes

Trustee Wilondek/Trustee Johnson moved/seconded the motion to approve the minutes of the October 29, 2021 Board Meeting.

Motion carried unanimously.

President Update

- Interim President O'Leary reviewed the General Fund financials, the Expenses and the General Fund Prorated Projections and Actuals. She will work with the Finance Committee for approval of a good format for reporting. Discussion followed. O'Leary reported that the FY20 numbers have not yet been rolled in to FY21 numbers.
- Interim President O'Leary reviewed the Strategic Planning timeline: The current plan ends June 30, 2022. Work on the new strategic plan will begin in January in order to get completed plan to the new President.
- Interim President O'Leary discussed the meetings she has attended this last month, along with noting the Veteran's Day Celebration at the DCC Library in November.
- Interim President O'Leary discussed upcoming items for the December meeting, including upcoming Tuition/Fee Recommendation and the Budget Adjustment/Financial Update.
- Department reports were included in the packet.

- Chairman Knudson thanked O’Leary for spending a great deal of time with the financials.

Accreditation

- Suela Cela presented the Dawson Community College Balanced Scorecard FY 2017-2021, noting the key performance indicators and core themes. Cela will provide updated information at the March Board of Directors meeting. The Board asked if Cela has seen any areas of concern. She noted that student retention and internship for students will need some work.
- She is working with DCC focus groups to continue this reporting process. NWCCU annual meeting will be held in January. DCC will hold a mock visit in February in preparation for April accreditation visit to determine how DCC is doing and where improvements are needed.

Enrollment Management Annual Report

- Erica Milne, Director of Enrollment Management introduced herself and presented the annual enrollment report, thanking the work of the enrollment team. She noted the team is down two members; a Recruiter and an Admissions Specialist. Milne put on 3,000 miles in September, attending a number of college fairs throughout the state. She saw considerable interest in the Ag Program, Welding and E-sports. Winter session will be included in the fall numbers versus the spring. Trustee Wilondek inquired of interest in the Corrosion Technology program. Milne reported DCC will be working with WBI to get more information out to the region. Interim President O’Leary stated the increased enrollment results are a cumulative effect of the processes put in place for several years. O’Leary thanked Milne and team for their work.

DCC Facilities Review

- Interim President O’Leary announced the DCC Facilities Review plan will be reported on at the December meeting, as Todd Thompson is ill this evening.

Food Service Committee

- Justin Beach reported Joy Ulrich will be providing meals one day per week the rest of this semester. The current contract expires December 17. The cafeteria will be closed for 3 weeks to allow for cleaning, restocking, etc. Joy will be ready to go for spring semester. O’Leary thanked Beach for all of his help with the cafeteria.

Human Resources Committee

- Trustee Larson reported on staff hires.
- Interim President, O’Leary stated she is working to replace the Controller and had one interview. That candidate took another position.
- Trustee Thorson asked if it was appropriate to enlist the services of a “head hunter”. O’Leary has other resources she will look to in order to fill this position, and may change the description to attract more people.

Policy Committee

- Trustee Johnson reported on the recent committee meeting. Minutes are included in the packet.

Dawson College Presidential Search

- Interim President O’Leary distributed information on the Presidential Search, suggesting the Board define the roles of DCC Human Resources, DCC Board, DCC Interim President, Community to determine role if a third party recruiter is brought in or not.
- Develop Research Committee
- Develop Prospectus
- Evaluate actual candidates
- Other – how to deal with internal candidates, confidentiality of candidates and coordinating with the college for support personnel during the process.
- Third Party Recruiters. Interim President O’Leary provided information on the placement fee, etc. The fee does not include creating a prospectus, interviewing the candidates, travel, motel and meal expenses for candidates.

Discussion followed with Chairman Knudson recommending that DCC hires, in some capacity, an outside firm to aid in the search. Trustee Thorson agreed with Chairman Knudson that to ask the DCC staff to work on this would be an issue, as they are already stretched too thin. O’Leary offered that if a third party comes in to work with the board, they will need the board to direct them with what the board is looking for. Chairman Knudson stated the board needs to determine what type of candidates they are looking for and then task the 3rd party with bringing in 7 candidates and then narrowing it down to 3. O’Leary recommended that the search begin in earnest in January to enable candidates to be brought in for interviews in March. Chairman Knudson reported the board will meet to determine what they are looking for. Knudson will coordinate this effort.

Consent Motions – Vouchers and HR Report

Trustee Larson/Trustee Johnson moved/seconded the motion to approve the vouchers and HR Report. The motion carried unanimously.

Trustee Larson gave a shout out to Daneen Peterson for all of her work on the Indigenous People Day recently held at DCC.

Interim President O’Leary asked for Board input on a staff/faculty Christmas Party. The board agreed it would be a good idea to reward everyone for their hard work this past year.

The next board meeting will be held on December 20, 2021.



December 13, 2021

Dear DCC Board of Trustees,

After a fun-filled fall season ending with a second place finish for the men's team in Dillon, we are preparing for our annual Buc's, Boot's, and Buckles Banquet on February 5th in the Toepke Center. This is our largest fundraiser as well as an opportunity to thank our community supporters. My athletes are gathering auction items, a caterer has been found and we are well on our way to raising more money for our future seasons.

I would like permission to serve beer and liquor at our annual banquet. The last two years our banquet has started at 6:30 and has gone until about 11PM.

In the past, we have had the Wagon Wheel bar serve for our event. At this time we are looking into this and other local options.

Thank you for the opportunity to request to serve beer and liquor at the Buc's Boots, and Buckles Banquet.

Thank you for your consideration,

Shaylee Hance

Head Rodeo Coach

Matt J. Hull
Dean of Academics
December 13, 2021

- The **last month's** highlights:
 - Worked with team to finalize Winter Session plan – courses, policies, marketing
 - Worked with several students regarding Disability and Accommodations needs
 - Welcomed Erin Kaufman back to the campus and met with her to discuss projects
 - Met with Teaching & Learning Excellence chairman to discuss scope of committee
 - Met with a team to discuss Dual Enrollment responsibilities moving forward
 - Met with Dottie Evans to develop a plan for the curriculum mapping process
 - Advised and worked with several students on their Spring '22 schedules
 - Reviewed Academic Affairs section of proposed '22-'23 academic calendar

- Strategic priorities and objectives for the **next month**:

Relationships

- Reach out to adjunct faculty members to request Fall '21 feedback and input
- Continue discussing the purpose, value, and focus of monthly faculty meetings
- Connect with each FT faculty and staff member before the end of the semester
- Prepare paperwork for returning students receiving disability accommodations

Competencies

- Review the NWCCU accreditation standards for student learning
- Seek out online training for Student Disability and Accommodation Services
- Become more proficient with the MyInfo finance tool & review department budgets
- Seek training on the academic advising process & discuss spring advising strategy
- Research best practices and policies for student field trips/club travel

Leadership

- Transition to working full-time as the Dean of Academics starting January 1
- Work with Erin K. to develop a strategy for curriculum mapping with faculty
- Conduct interview for FT welding technology instructor
- Work with cabinet to prepare for the January campus in-service
- Review the DCCU and GFT collective bargaining agreements
- Participate in Institutional Effectiveness Committees
- Make strategic connections outside of DCC (@ OCHE, BOR, MUS, etc.)

Joe Peterson
Athletics
December 14, 2021

- This month's highlights:
 - Basketball season going well with the women at 10-4 and the men at 11-1 and ranked in the top 25. Conference season will begin January 6 at home against Miles.
 - Working on Game Day sponsors, half-time performances and other promotions for our January/February basketball games.
 - Basketball teams will return to campus on December 30th
 - Track will return to campus on January 5th
 - Other sports will return at the beginning of Spring semester and are ready for the upcoming seasons.
 - Volleyball player Shelby Fronk won the Campus Compact 2021 Montana Athletes in Service Award (will be presented at a home basketball game in January).
 - Bucs Club is in full swing. Trying to get all tickets and gear delivered and looking for a few more corporate sponsorships and working on meal trade-outs for holiday meals for our athletes
 - Hall of Fame preparation is going well and excited for the weekend of January 29-30
 - Working on end of semester details of eligibility and team GPA, etc.
 - Looking at other ways to improve the weight room and cardio room (open to suggestions).
 - Trying to improve game management protocols.
 - We have installed a new artificial intelligence camera in the Toepke Center which will improve our livestream production and can also be used for other events like graduation.

Dean of Student Success and Director of Financial Aid
December 15, 2021

Student Success

- Eastern Montana Mental Health on Campus
 - Joy on-campus Thursdays 2pm-4pm and Friday's 10am-12pm
 - Planning QPR suicide prevention training
- Housing and Residence life management – ongoing
 - Total beds 212, Occupied beds 189 89% occupancy (Oct 13)
- One Health Contract discussions – ongoing
 - Plan to meet early Jan to provide demonstration and assess tech needs
- New Everfi platform implementation - Assigned
 - Students are completing modules
 - Many questions about why it is necessary
- College Catalog Review – ongoing
 - Questions about Bookstore, Bucs Brew and Cafeteria wording
- Dawson Promise work – ongoing
 - Daneen Peterson Hired and working to navigate and update Grant reports
- Finals Midnight Pancakes - Many students attended, RA's enjoyed and would like to continue in spring
- Child and Family Services Toys for Foster Children---Campus provided toys for 5 foster children
 - Omiah did a great job meeting this challenge

Financial Aid

- Fiscal Operation Report for 2020-21 and Application to Participate for 2022-23 (FISAP)- Submitted
- Student FAFSA processing 2021 – ongoing
- Implementation with FAS
 - 2022-2023 Aid Year set-up
- Financial aid program reconciliations – monthly
- Student scholarship awarding and adjusting – ongoing
- Financial Aid Services (FAS) contact complete
 - Sent P&P
 - Set up Banner Accounts & SAIG gait way
- Training new financial aid specialist 1 – ongoing
 - Makela is learning quickly and providing much needed support
- New financial aid year start up – December
- Dawson Promise work – ongoing
 - Reviewing funding sources and balancing accounts
- RMAFAA Board meetings

Leslie Weldon
Human Resources
December 14, 2021

- Staff Hires/Transfers
None
- Adjunct Faculty
None
- Temporary
Amanda Cheney-Food Service
Jennifer King-Business and Accounting Support
Anthony Wall-Food Service
- Resignations
 - None
- Terminations
 - None
- Open Positions
 - Adjuncts – Open Call – Accepting applications
 - Assistant I Women’s Basketball Coach – Accepting applications
 - Assistant II Baseball Coach – Scheduling interviews
 - Assistant II Men’s Basketball Coach – Accepting applications
 - Assistant Director of Recruiting – Accepting applications
 - Controller –Accepting Applications
 - Director Human Resources – Accepting Applications
 - Director Financial Aid – Accepting applications
 - Faculty Welding – Scheduling interviews

Morrison Maierle
IT
December 14, 2021

- IT PM Services
 - Assist with the development of IT security policies
 - Ongoing – identify IT vendors, services and invoicing
 - Assist with investigating options for Ellucian costs
 - Implement project plan for eTranscripts implementation
 - Onboarding Financial Aid Services - third party vendor
- Projects in Progress
 - Onboarding tasks for Financial Aid Services - third party vendor
 - IT Security Policies templates sent to Dawson Representative
 - Reconfigure DNS infrastructure
 - Cabling and conduit in the eSports area
 - Develop IT access document for new student orientation packet
 - Develop and document an Employee IT onboarding checklist
 - Implement project plan for eTranscripts implementation
 - Roll out new Active Endpoint Detection and Response (Antivirus)
- Completed Projects
 - Troubleshooting and resolve eSports network throughout
 - Terminate shielded cabling for new camera system
 - Re-implement reader boards in all current locations
 - Resolve new student onboarding scripts
 - Implement gPanel for email management
 - Stabilize Wi-Fi in Dorms
 - Implement Cybersecurity training platform
 - Implement network configuration for automated security scanning and reporting
 - Work with LMS and U of M on secure sync with Moodle and Dawson Active Directory
 - Reconfigure sync with vendors to meet security requirements (Azure AD, Moodle, gSuite)
 - Implement Email security services
 - Evaluate and resolve Uninterrupted Power Supplies in the server room
 - Verified IT Vendor invoicing (Moodle (LMS), Moodle support, gPanel (gSuite management consoles), G-suit, Microsoft 365)
- Projects in Development
 - Developing replacement costs for Dorm switching-Wireless bottleneck due to end-of-life HP Switches
 - Phone system (MidRivers will be discontinuing phone support)
 - Implement 2factor authentication
 - Lab workstation replacement plan
 - Implement email risk banner



**Board of Trustees
Finance Committee Meeting
December 9, 2021 – 10:00am
Scribe: Kathleen O’Leary**

Present: Board Chair Chad Knudson, Trustee Mike Wilondek, Interim President O’Leary

General Finance and Budget update. O’Leary presented updated information on general fund expenses and information presented to cabinet to help staff track their budgets. General discussion followed.

Audit - Knudson asked about the audit process. Wipfli has tentatively agreed to conduct the DCC FY21 audit, beginning with fieldwork in late March or early April. AZ will be compiling the financial statements.

Tuition and Fees – O’Leary will bring proposed updates/changes for FY23 and FY24 to the Board meeting.

Housing. O’Leary presented an update on the Manor Townhouse Leases and updated financial information. O’Leary and Justin Beach met with Jon Benallo and Jennifer Everhart (who represent the owners of the Manor Townhouses) the end of November. There is no current contract with the townhouses, we are renting on a month-to-month basis. It was decided by both parties to end the semester on the current terms and an adjusted lease would be negotiated for spring semester. Benallo’s first proposal raises the current rent of \$500/unit to \$1800/unit per month. DCC currently leases 7 units from Benallo totaling \$3500/month. The new lease arrangement would result in a total of \$12,600 paid monthly. Beach and O’Leary will meet again with Benallo and Everhart to negotiate final numbers. After requesting info from other landlords, it seems the going rate for a 3 bedroom apartment is \$750/month.

With the increase in students and disruptive behavior, O’Leary requested permission to post for an Assistant Housing Director and another Custodian/Maintenance position in Housing. The committee agreed to move forward with the postings. The positions will be covered 75% Housing/25% General Fund allowing them to be used on campus as well as in Housing.

Food Services. O’Leary presented updated financials on Food Service. O’Leary and Beach will be meeting with Joy in the coming week to finalize and sign the contract. She will begin preparing the kitchen and cafeteria in December. One meal/day will be provided for returning students beginning January 10th with three meals starting January 18th. DCC is looking forward to working with Joy.

With no further business to come before the Committee, the meeting was adjourned at 11:35 am.

Description	Trans Amount
ANNUAL MEMBERSHIP	\$2,360.00
MUSIC LICENSING	\$322.41
OFFICE SUPPLIES-CAMPUS/COPY CHARGE	\$1,871.21
MAINT CLEANING SUPPLIES	\$2,778.68
MOWER PARTS	\$674.10
WATER/SEWER CAMPUS	\$455.40
AMBULANCE SERVICE RODEO	\$500.00
RODEO RENTAL FALL	\$667.00
REIMB BANK CHARGES FOR BUSINESS OFFICE	\$1,790.43
SOFTWARE SUBSCRIPTION	\$666.00
PEST CONTROL CAMPUS MONTHLY	\$106.35
JUNE ATHLETIC TRAINER	\$2,350.00
REIMB GOAT FEED SUPPLIES	\$40.98
UNIT VENTS/GYM UNIT ISSUES	\$2,091.00
ADVERISING	\$176.00
OFFICE SUPPLIES	\$15.44
ADVERISING	\$176.00
VETERANS DAY SPONSOR	\$400.00
FIRE ALARM/PHONE/INTERNET	\$6,830.33
PORTABLE TOILETS SOFTBALL	\$360.00
ELEC/GAS CAMPUS	\$13,535.18
DOUBLE RODEO FEE	\$750.00
REIMB MBB TEAM MEALS	\$220.00
MAINT SUPPLIES CAMPUS/FIELDS	\$87.89
HELP WANTED/BANNER/WEBSITE	\$917.75
BBALL HATS	\$1,530.00
BOBCAT TIRES	\$732.92
SHREDDER BIN EMPTIED	\$50.00
WBB APPAREAL	\$510.00
CREDIT CARD USE	\$12,282.75
BACKGROUND CHECKS	\$84.00

CELL PHONE SERVICE - EM/HOT SPOTS	\$172.55
MAINT VEHICLE FUEL	\$93.00
WBB APPAREAL	\$3,635.50

CREDIT CARD CHARGES:

T. REED - STAMPS - \$549.99
 T. REED - SUPPLIES - \$86.54
 T. REED - USPS - \$22.70
 T. REED- MUSIC SUPPLIES - \$32.48
 T. THOMPSON - MAINT SUPPLIES - \$527.48
 A. COPP - INDEED - \$78.12
 T. WOLFF - XC MEALS - \$423.11
 T. WOLFF - XC MILEAGE - \$74.00
 T. WOLFF - XC MEMBERSHIP - \$235.00
 A. CHASE-WOLFF - XC MEALS - \$770.38
 A. CHASE-WOLFF - XC MILEAGE - \$936.99
 A. CHASE-WOLFF - XC SUPPLIES - \$20.33 -
 T. LAGMAY - SBALL MEMBERSHIP - \$119.99
 T. LAGMAY - SBALL SUPPLIES - \$1800.00
 T. POLLOCK - BB SUPPLIES - \$474.98
 R. LAGMAY - WBB MEALS - \$1349.41
 R. LAGMAY - WBB LODGE - \$1482.00
 R. LAGMAY - WBB MILEAGE - \$109.31
 J. PETERSON - MBB MEALS - \$1469.57
 J. PETERSON - MBB LODGE - \$1568.40
 J. PETERSON - MBB RECRUIT - \$151.97

**Board of Trustees
Policy Committee Meeting
December 14, 2021
Scribe: Kathleen O’Leary**

Present: Trustee Johnson, Trustee Thorson, Vice President Academic and Student Affairs/Accreditation
Suela Cela, Interim President O’Leary

Policies presented for Review:

BP 1-6 Legal Basis and Authority – O’Leary presented. College Policies related to BP1-6 were also presented for context. Discussion followed as to governance, authority given the Board and then passed onto the President. Trustees discussed additional training educating the board as to who is responsible for what and how to keep the board informed but also appropriately out of the weeds.

No action was taken.

BP 1-2 Institutional Effectiveness – O’Leary presented. College policies related to BP 1-2 were also presented for context. Discussion followed.

No action was taken.

Interim President O’Leary stated the President’s office is updating the review work of the committee the last few years and will have the website updated by the end of January. O’Leary and Cela will continue to first present policies needed for compliance and regulatory review, followed by a return to the regular review schedule once it is updated.

Discussion followed. No action taken.

With no further business, the meeting ended.

Dawson Community College		Date Completed: January 2021				
Board of Trustees' Annual Self-Evaluation						
		Stongly disagree (1) to strongly agree (5)				
Board Organization		1	2	3	4	5
	Trustees understand that they have no legal authority outside board meetings					
	Trustees make decisions after thorough discussion and exploration of many perspectives					
	Trustees understand the importance of their role as a trustee. They have confidence that if they are absent another trustee will fill in					
	Trustees understand the importance of their role as a trustee. They believe that if other trustees are absent, they could fill in					
	Trustees have confidence that if the board chair or vice chair were absent, the remaining trustees could function normally					
	Board meetings are conducted in an efficient manner that allows for sufficient discussion					
	The trustees understand that they are the last line of defense for the sustainability of the college. By definition, trustees hold the college in trust for the whole community					
	Trustees have regular opportunities to reorganize the board, including presiding officers, committee appointments and secretary					
Section comments:						
Policy Role		Stongly disagree (1) to strongly agree (5)				
	Trustees understand and support that board policy is the primary voice through which the board wields control					
	Trustees know that board policy should originate with the board and any changes to board policy should be well understood by the board					
	The board knows it must periodically review and evaluate its policies to determine whether the administration is in compliance					
	Trustees expect that policy recommendations from administration will contain adequate information and be presented so that sufficient time is allowed for study and discussion					
	The board, through the president, seeks advice and recommendations from faculty, staff and students in developing policy					
	Changes to board policy are well understood and adopted based on the best interest of the college					
Section comments:						

Community Relations		Stongly disagree (1) to strongly agree (5)				
	The trustees are committed to protecting public interest in DCC					
	The board has protocols for dealing with intersted citizens, the public and news media					
	Trustees adhere to protocols for dealing with interested citizens, the public and news media					
	Trustees keep the president informed of community contacts					
	The president regularly informs the board regarding his activities in the community, and the board responds appropriately					
Section comments:						
Policy Direction		Stongly disagree (1) to strongly agree (5)				
	The board bases its decisions on what is best for students and the community					
	The board spends sufficient time discussing the future direction of the college					
	The board regularly reviews the mission and purposes of the institution					
	The board is familiar with the general strategic and master plans of the institution					
Section comments:						
Board-President Relations		Stongly disagree (1) to strongly agree (5)				
	The board sets clear expectations for the president					
	The trustees understand what to do when they have concerns about any circumstance at the college					
	The board provides a high level of support to the president and assumes he is acting according to board policy and directive					
	Trustees are available to the president for support and feedback					
	The board is willing to question administrative decisions, while understanding its governance role has limits in day-to-day decisions					
	The board effectively evaluates the president					
Section comments:						

Standards for college operations		Stongly disagree (1) to strongly agree (5)			
	The board understands the fiscal conditions of the organization				
	The board assures that the budget reflects college priorities in order to meet its mission and goals and works to fund those goals				
	The board makes budget decisions based both on short-term needs and the best long-term planning available				
	The board has a long-range facilities plan				
Section comments:					
Institutional performance		Stongly disagree (1) to strongly agree (5)			
	The board has a system to evaluate effectiveness of the college's educational program				
	The board monitors the effectiveness of the college in fulfilling the mission				
	The board is appropriately involved in the accreditation process				
	The board understand the financial audit and its recommendations				
Section comments:					
Board leadership		Stongly disagree (1) to strongly agree (5)			
	The board has a clear description of board roles and responsibilities				
	Trustees treat one another with respect				
	The board accommodates differences of opinion that arise during debates of issues				
	Once a decision is taken, trustees cease debate and uphold the decision of the board				
	The board works to build positive relationships with all stakeholders				
Section comments:					

Advocating for the college		Stongly disagree (1) to strongly agree (5)				
	Trustees are knowledgeable about the college's history, mission and values					
	Trustees speak positively about the institution in the community					
	The board actively seeks political and civic support for the college					
	The board actively supports the colleges' foundation and fundraising efforts					
Section comments:						
Board education		Stongly disagree (1) to strongly agree (5)				
	Candidates for the board are educated about board responsibilities and the college					
	New trustees receive an oreientation to the board and the institution					
	The information provided to the board is appropriate and relevant					
	The board periodically evaluates itself					
Section comments:						

For Immediate Release

Media Contact:

Romeo Lagmay, Jr.
Sports Information Director
406-377-9450
rlagmay@dawson.edu

DCC Women Defeat Dickinson State JV

Date: December 11, 2021
(Glendive, MT)

The visiting Blue Hawks had a tough time handling the stifling team defense of Dawson Community College. The DCC Lady Buccaneers defeated the Dickinson State University JV women's basketball team 73-45 on Friday night in Glendive. Dawson scored 28 points off turnovers and forced a total of 36 turnovers. The Lady Bucs collected 27 steals.

It was very one-sided, as Dawson went into halftime leading 44-19. By the end of the game, DCC outscored DSU JV 46-12 in the paint and 15-1 with second chance scoring advantages. "I was very impressed with our team defense. The players are very committed to rotations, deflections and harassing opponents. They try their best to learn from each game, win or lose. With that mentality, it's hard for any coach to not be pleased with those efforts," said DCC Coach Romeo Lagmay, Jr.

Hailee Brandon of Big Timber, MT was one rebound shy of a double double with a game high 15 points and 9 rebounds. Hailee also had 3 steals. Tri-Cities standout from Garniell, MT, Brianna Bergum trailed with 14 points and 3 steals of her own. Eva Kingston had a good overall game of 13 points, 7 rebounds and 5 steals. Samantha Jenkins added 12 points, 3 rebounds and also had 5 steals. Logan Stetzner of Anaconda, MT came off the bench to contribute 6 points, 4 steals and 5 assists. Olivia Williams of Minneapolis, MN pumped in a solid 6 points, 6 rebounds and 3 steals. Natalija Beleska of Macedonia had 5 points, 5 assists and 3 steals.

The Dawson women are now 10-4, and will face Northwest College in their second and final matchup of the year in Powell, WY on Friday, December 17 at 12:00 pm.

For Immediate Release

Media Contact:

Romeo Lagmay, Jr.

Sports Information Director

406-377-9450

rlagmay@dawson.edu

Joe Mpoyo Player of the Week

Date: December 9, 2021

(Glendive, MT)

The Mon-Dak Conference men's basketball player of the week is Joe Mpoyo, a 6'4" freshman guard from Dawson Community College. Joe was instrumental in leading the Buccaneers to three non-conference wins against Region IX teams Western Nebraska, Casper College and #14 ranked Western Wyoming. In 64 minutes of play while shooting 54% from the field and 50% from the 3-point line, he scored 41 points, had 5 rebounds, 2 assists, and 1 steal. Through 12 games this season, Mpoyo is averaging 12.2 points per game while shooting 51.5% from the field and 46.8% from the 3-point line. He is also averaging 3.6 rebounds and 1.2 assists per game.

Joe is originally from the Democratic Republic of Congo, but went to high school at Meridian High School in Idaho. Dawson will be back in action at home on Friday night at 7:30 pm vs. the Dickinson State JV team.

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DCC Esports Wins First Round of National Tournament, Loses out in Quarter Finals

Date: December 8, 2021

(Glendive, MT)

The Buccaneers made a big statement in the first round of the NJCAAe National Tournament on Thursday, December 2nd. The Bucs took down Coastal Bend College with a 4-0 victory in a best of 7 format. The team played extremely well and went in with confidence.

Jonah Ducharme and Scott Rafter played well and kept calm, even when things weren't going their way in the first part of competition. They stayed relaxed and confident which led them to a smooth victory in the first round.

"It was great to see the amount of people watching on our stream, but also the athletes that joined us in the Esports Lab on campus. The atmosphere was exciting and the support was great!" said Head Coach Tanner Wolff.

After the Thursday night win, the Bucs moved on to play the quarter finals against Herkimer College on Sunday December 5th. It was a well fought battle, but unfortunately the Bucs came out on the losing end. This ends the fall season for the Bucs and gives them a finishing record of 11-1.

The Bucs have high expectations going into the spring semester and are looking forward to getting back into competition to prove themselves once again.

The Buccaneers regular spring season will begin the week of February 7th. You can watch their games live at twitch.tv/dcc_esports when their next season begins.

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Dawson Volleyball Signs Noxon Standout

Date: December 8, 2021

(Glendive, MT)

Dawson Community College is excited to announce their first signee for the 2022 volleyball season, Riley Richter, a 5'8" setter and hitter from Noxon Montana. Richter has been a standout volleyball player at Noxon over her high school career and lettered all four years. She was voted as Prep Athlete of the Week as a freshman as well as All-Conference her junior and senior seasons.

Richter also embodies being a student athlete by working hard in the classroom and receiving Academic All-State selection her senior year and being an honor roll student. Richter says, "I chose Dawson to continue my education and volleyball career. When I toured Dawson and practiced with the team, the atmosphere felt like home. Everyone was super welcoming, supportive, and fun. I'm so happy to have this opportunity and excited to be a part of the Buccaneer family."

Coach Dina Fritz is excited about adding Riley to the roster for next year, "Riley will bring a lot of positive work ethic to our team. She works hard in everything she does and has a positive attitude. She is coachable and will make a great addition to our team with everything she brings to the table. We are excited she chose Dawson to be her next home."

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Lady Bucs Softball Land Another Wyoming Standout

Date: December 7,2021
(Glendive, MT)

Dawson Community College Head Softball Coach Tami Lagmay is pleased to announce the signing of Brogan Allen from Cheyenne Central High School in Cheyenne, Wyoming.

Coach Lagmay stated, "Brogan will bring in special talent to our program next fall. I was very impressed with Brogan's overall talent level when she came for her visit. I'm excited about the immediate impact she will make to our program next Fall."

She was awarded her junior year Athlete of the Year, named to the All-State Team, Wyoming ASA State Tournament MVP, and was Athlete of the Week. Also, she hit the first Wyoming High School State home run last spring. I'm excited that Brogan decided to be a Buccaneer.

Brogan's 2021 softball statistics include:

AVG: .515

OPS: 1.442

SLG: .882

H: 35

1B: 18

2B: 12

RBI's: 30

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Dawson Stays Hot by Beating #14 ranked Western Wyoming

Date: December 6,2021

(Glendive, MT)

(pictured: DeAngelo Horn)

In a heavyweight battle between two teams with a combined record of 23-1 entering the game, the DCC Buccaneers escaped with a hard fought victory over #14 ranked Western Wyoming College 74-73 on Sunday afternoon in their final game of the Gillette Borders Wars (Region IX vs. Region XIII).

The Bucs got out to an early 15 point lead in the first half and led by 9 at the break. Western Wyoming hung tough and battled back to take a 3 point lead at the 8:27 mark of the 2nd half. After that, it was a back and forth battle that came down to a big defensive rebound by Cordell Stinson who got fouled as he came down. He connected on two big FT's with 22 seconds left and the Bucs got a great defensive stop on the final possession to preserve the victory over the previously undefeated Mustangs.

Coach Joe Peterson proudly stated, "Our guys showed a lot of toughness playing our third game in three days against another top team. Western Wyoming is so tough physically and mentally, and they are so well coached. Our guys stayed strong and kept playing through tough circumstances and made the plays necessary to win the game."

Joe Mpoyo led the way for Dawson with 15 points on 5-8 shooting from 3PT. He was the only Buccaneer in double figures, but there were four others who scored 9 points and ten players got in the scoring column. Jajuan Tot had a solid game with 9 points and 5 assists and Kennedy Brown contributed 9 points and 10 rebounds.

The Mustangs were led by Dayne Prim who scored 21 points and grabbed 10 rebounds. D'Auntray Pierce and Trevor Trost both scored in double digits as well with Trost finished with 12 points and Pierce scoring 10 points as well as grabbing 7 rebounds.

Dawson now stands at 11-1 on the season and have won 8 games in a row. They will host the Dickinson State University JV team in Glendive on Friday night at 7:30 pm in an exhibition game.

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DCC Women Bounce Back with Win over Western Wyoming

Date: December 6, 2021
(Glendive, MT)

Dawson Community College Women's Basketball claim victory in their second game of the Gillette Borders War Tournament over Western Wyoming Community College 52-43.

Western Wyoming would start the game hot outscoring the Lady Buccaneers 9-1 in the first quarter, but red and black would eventually showcase their defense and quickly tie the score 9-9. Dawson led at the end of each quarter, but found themselves in a bind as they committed 23 turnovers. The Lady Mustangs would not be put away easy as they converted 17 points from Dawson's turnovers. DCC however would outrebound Western Wyoming 52-43 creating more possessions. The Lady Bucs collected 12 steals and caused 25 turnovers as well converting 19 points from the Mustang's mistakes.

"Western Wyoming definitely didn't take us lightly. They came out to win and play hard. As close as a game as it was with Western directly on our tail, it was good to see our players keep their composure. We shot 79% from the foul line and that's what kept us afloat. So glad to see that poise from our team," commented Dawson Coach Romeo Lagmay, Jr.

The Lady Bucs were happy to see 21 points and 20 rebounds produced by the bench. Eva Kingston led the team with 13 points, along with 8 rebounds and 4 steals. Samantha Jenkins scored 12 points and 7 rebounds. Brianna Bergum led the team with 9 rebounds.

Dawson is now 9-4, and will play their final home game of the 2021 semester against Dickinson State University JV at 5:30pm at the Toepke Center.

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Lady Buccaneers Struggle in First Game in Border Wars Tournament

Date: December 5, 2021
(Gillette, WY)

In their first matchup of the 1st Annual Gillette Border Wars Tournament, Dawson found themselves a bit helpless against a strong, well-balanced Casper program. Casper defeated Dawson 86-61.

Despite outrebounding a tall and athletic Casper team 37-33, the Lady Bucs had trouble scoring the ball. DCC freshman impact player Hailee Brandon led the game with 29 points, along with 10 rebounds and 5 steals, but was blemished with 11 turnovers. Brandon shot 63% from the field; but unfortunately, most of her teammates were not able to contribute well in the scoring column. Brianna Bergum scored 11 points, but only one made basket from the field. Bergum did shoot 100% from the foul line going a perfect 9-9.

Casper's bench outscored the Lady Bucs 35-10, scored more points in the paint 42-24, had the advantage in 2nd chance points 15-8, and converted 35 points off turnovers. There was some light in the 2nd and 4th quarters for Dawson, where the score difference was 2 and 3 points respectively, but the wounds were too deep. Dawson committed 29 turnovers in the game.

DCC Coach Romeo Lagmay shared his thoughts, "The object of the game is to score, and when our team can't put the ball in the basket and cherish possessions, then it's going to be a long night. I was proud to see Hailee prove she can score against the best, but it would have been better to see some other players step up during a game like this. Casper is a nationally respected program, and a team has to bring it during that competition. My hope is that we bounce back and learn that we have to be consistent in every game."

Dawson will look to redeem themselves when they face Western Wyoming Community College in their last matchup of the tournament at 1:30 pm Sunday afternoon.

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Dawson Takes Care of Casper College in Gillette Border Wars

Date: December 5, 2021
(Gillette, WY)

(Pictured: Cordell Stinson with a block shot)

The DCC Buccaneers won their second straight game in the Gillette Border Wars Tournament which is pitting Region IX teams vs. Region XIII teams. On Saturday the Bucs took down Casper College 102-95. It was Dawson's 7th straight win overall and pushes their record to 10-1 on the season. The T-Birds shot 62% from the field and 56% from the 3-point line, but Dawson still managed to control most of the game by forcing 21 turnovers and making 17 of 21 free throws in the second half.

"I don't know the entire history, but I don't remember a time that Dawson has beat Casper and Western Nebraska and I'm pretty positive we haven't beaten those two teams on back to back nights in our program's 60+ year history," commented Bucs Coach Joe Peterson. "We've had two really good wins against two highly respected programs. I really liked the consistency and composure we played with tonight. They really shot it well early, but we stuck with our game plan and kept coming at them. Eventually they wore down from our style and our depth. It was a fun game to watch and a fun game to coach. We're excited for another great game tomorrow."

Casper's Rashaun Agee had a dominating individual performance, scoring 37 points on 13-19 shooting, including 4-7 from the 3-point line and 7-9 on free throws. He also grabbed 12 rebounds and 3 steals in 39 minutes. Point guard PJ Ngambi also contributed 24 points on 9-11 shooting in 37 minutes, but no other T-Bird hit double figures.

Dawson once again had 12 guys in the scoring column and 4 guys in double figures led by Jalen Tot's 21 points in 22 minutes. Joe Mpoyo had 15 points and 4 rebounds. Kose Egbule poured in 13 points in 12 minutes and Kennedy Brown added 11 points.

Casper led for a majority of the first half behind their hot shooting and Agee's dominating performance. He scored 24 points in the opening half while Jalen Tot scored 15 for the Bucs. Dawson hung around though and took the lead going in the intermission when Egbule connected on a 3-pointer at the buzzer when Jajuan Tot found him alone in the corner.

In the second half, DCC got up by as much as 15. Casper made a few runs, but the final outcome was never really in doubt. Dawson took good care of the ball and made their free throws, especially when they counted. Their bench scored 58 of their team's 102 points.

Dawson will play #14 ranked Western Wyoming College on Sunday at 3:15 pm. Western Wyoming is 13-0 on the season.

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DCC Men Put Away Western Nebraska

Date: December 4, 2021
(Glendive, MT)

The Dawson Community College Buccaneers connected on 14-17 (82%) from the free throw line and forced 25 turnovers en route to a 81-72 win over the Western Nebraska Community College Cougars. It was the nightcap on the first day of the Gillette Border Wars Tournament, pitting Region XIII teams vs. Region IX teams.

DCC Coach Joe Peterson shared, "It was kind of an ugly game and we didn't play very well tonight, but we are happy to get a win against one of the traditional powers in Junior College basketball. A major reason we won was holding their leading scorer, Kong, eight points below his season average. We hadn't played in almost two weeks so maybe we were a little rusty. We will have to play better on Saturday and Sunday."

The Cougars got up by six points in the first eight minutes largely because of Dawson's inability to take care of the ball. The Bucs stormed back and took an eight point lead into half-time. Both teams had double digit turnovers in the first half, but Dawson outshot Western Nebraska 47% to 36%. Nobody was in double figures for either team.

In the second half, Dawson increased their lead to 15 about halfway through, but WNCCC fought back to make it close in the final couple of minutes. DCC's strong free throw shooting staved off the rally and helped them come away with the nine point victory.

Guard Biko Johnson had a game high 20 points for WNCC. Dawson had 12 guys in the scoring column and four in double figures, led by 14 points for Jajuan Tot to go along with 3 rebounds, 3 steals and 3 assists. Twin brother Jalen added 12 points and 3 steals. DeAngelo Horn finished with 13 points and 4 rebounds. Joe Mpoyo had 11 points which included three 3-pointers.

The win moves Dawson to 9-1 on the season. They have a short turnaround before they face off with Casper College at 1:30 pm Saturday in Gillette. They will play Western Wyoming on Sunday afternoon to conclude the tournament.

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Softball Adds Wyoming 1st Team All State to Fall 2022 Roster

Date: December 3, 2021
(Glendive, MT)

Dawson Community College Head Softball Coach Tami Lagmay is pleased to announce the signing of Brooke Lijewski from Kelly Walsh High School in Casper, Wyoming.

Brooke was awarded 1st Team All State, 1st Team All-Conference, and Offensive Player of the Year in the spring of 2021.

Coach Lagmay stated, "Brooke is a great hitter, great catcher and a very solid third baseman. She brings a lot of versatility to our Buccaneer program. I have no doubt that Brooke will do great things in her two years at Dawson. Her leadership skills and attitude will contribute to great success in the classroom and on the field."

Lijewski commented, "I chose Dawson because it will benefit me in the long run in a career choice. I can get what I need academically as well as able to play the sport I love. I fell in love with Glendive when I was up there for a visit. It feels homey and the team chemistry just seems so well put together and it didn't feel forced at all."

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Dawson Lady Hoops Win Again on the Road

Date: December 1, 2021
(Glendive, MT)

Once again, in dominating fashion, the Lady Buccaneers of Dawson Community College defeated the Dickinson State University JV team on the road 75-50.

Dawson smothered their opponents with their full-court press, finishing the first quarter 22-9. The Lady Bucs would lead the game into the half 37-19. Every quarter was won by DCC, except the fourth. Dickinson JV made a little run of their own when the Lady Hawks outscored Dawson 17-15. It was Dawson's defense that prevailed where the wounds were too deep.

Big Timber native and former Class B State Tournament MVP Hailee Brandon led the game with 25 points. Freshman newcomer Samantha Jenkins poured in 14 points. Sophomores Brianna Bergum and Olivia Williams added 11 points, while Logan Stetzner chipped in with 7.

DCC Head Coach Romeo Lagmay, Jr. added his thoughts, "Our defense is improving every game. It's nice to see how productive our practices have been, and enjoying the results. There is also more balanced scoring. It's a great sign to have where almost all of our players are bought in and playing very hard and smart, and on any given night any player of ours is capable of scoring big while others are contributing the same."

Dawson is now 8-3 on the season, and will travel this weekend to Gillette, WY to battle in the border wars between NJCAA Region 13 and Region 9. DCC will face Casper College on December 4th at 3:15 pm, and Western Wyoming the next day.