

BP 3-15 – Hazing (Interim)

DCC BOARD POLICY BP 3-15

APPROVED: _____

EFFECTIVE: August 1, 2025

REVIEWED:

NEXT REVIEW DATE:

REFERENCES: Stop Campus Hazing Act (Public Law 118-173, amending 20 U.S.C. 1092(f))
Amendment to the Jeanne Clery Campus Safety Act.

RESPONSIBLE DEPARTMENT: Student Success and Human Resources

Policy Statement:

Dawson Community College (DCC) prohibits hazing in all forms. Hazing undermines our community values, threatens student safety, and will not be tolerated. This policy is established in compliance with the Stop Campus Hazing Act (Public Law 118-173, amending 20 U.S.C. 1092(f)), which mandates transparency, prevention education, and accountability regarding hazing on college campuses. This policy is implemented to promote student well-being, support a respectful campus culture, and ensure accountability.

Definition of Hazing:

Hazing is any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that

- (1) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization (e.g., a club, athletic team, fraternity, or sorority); and
- (2) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including but not limited to-
 - (aa) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - (bb) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - (cc) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - (dd) causing, coercing, or otherwise inducing another person to perform sexual acts;
 - (ee) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - (ff) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 - (gg) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."

Definition of Student Organization:

A Student Organization is defined as any organization at an Dawson Community College [such as a club, society, association, varsity or junior varsity athletic team, club sports team, band, or student government] in which two or more of the members are students enrolled at the College, regardless of whether or not the organization is established or formally recognized by Dawson Community College.

Procedure:

Please see College Procedure (CP3-15)

SCOPE This policy applies to Dawson Community College.

PROCEDURES The College President shall promulgate such procedures as may be needed to implement this policy.

History: 5/18/87; 4/25/88; 10/90; 11/92; 10/93; 10/28/98, 9/24/01; 7/25/05