

Matt J. Hull, MPA

509 Riverview Ave | Glendive, MT 59330
mhull@dawson.edu
(406) 941-0483



Employment Experience

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| 2021 - present | Dean of Academics: Dawson Community College - Glendive, MT <ul style="list-style-type: none">• Provide leadership to the academic activities of the college through promoting academic achievement and student satisfaction• Evaluate the effectiveness of the College's academic activities and recommend methods for continuous improvement• Oversee academic programs and curriculum, assessment and program review, academic policies, and academic processes• Overseen faculty appointments and conduct evaluations, academic facilities, and budget planning• Work with the President and administration to ensure consistency between academic goals, policies and processes, and admissions and student policies• Research trends in academic initiatives and provide training to the instructional staff to ensure teaching excellence• Assist as needed with all regulatory, state, Department of Education, and accreditation compliance measures• Oversee student disability and accommodation services |
| 2008 - present | Adjunct Instructor: Dawson Community College - Glendive, MT <ul style="list-style-type: none">• PHL110 Intro to Ethics (since Fall 2008), PSCI210 Intro to American Government (since Fall 2020), PSCI260 Intro to State & Local Government (since Fall 2020)• New coursework for the 21/22 academic year: CMLD101 Intro to Community Leadership and CMLD110 Foundations of Personal Leadership and Growth• Developed course curricula, delivered instruction in face-to-face and online settings, and continuously improved and updated course materials to maintain relevancy.• Have received consistently positive student evaluations of instruction and peer and/or supervisory reviews of instruction. |
| 2013 - 2021 | Pastor: Glendive Alliance Church - Glendive, MT <ul style="list-style-type: none">• Sunday morning ministry: study, public speaking, and connecting with attendees• Daily church administration: relationship building, interpersonal communication, correspondence, budgeting, planning, and decision-making• Oversight and administration of church building project, staff and volunteer personnel, and a dozen ministries and projects• Vision casting, fundraising, and resource management |

- Communicating, fostering, and exemplifying a culture of missional alignment
- Staff coaching, development, and growth planning
- Development and implementation of strategic plan
- Direct-care ministries including counseling, conflict resolution, financial literacy, visitation, visitor follow-up, accountability measures, and leadership development

2010 - 2015

City Councilman: City of Glendive, Ward 2

- Appointed in 2010 and subsequently elected in 2012. Served as the Chairman of the Personnel Committee (2012-2015) and on the Ordinance Committee.
- Worked with elected officials, city personnel, and the general public to ensure efficient and effective delivery of services to the local community.
- Engaged in collective bargaining, employee interviews and performance reviews, policy analysis, budget review, public hearings, council and committee meetings.
- Addressed Glendive community issues including, but not limited to: medical marijuana, wastewater treatment facilities, community housing and economic development, city deer management, zoning ordinances and resolutions.

2012 - 2013

Human Resources Manager: County of Dawson - Glendive, MT

- Department Head position. Worked with County Commissioners and other elected officials and county personnel to provide services for about 150 full-time employees.
- Essentially worked to build the department from the ground up, as it had been either a contracted job or a part-time job prior to my employment in the position.
- Researched, developed, and implemented department standards, practices, and communication techniques to ensure county employees had access to HR services.
- Worked with Montana Association of Counties (MACO) representatives to ensure Dawson County HR policies were consistent with other counties' policies.

2011

Employment Specialist: Job Service Workforce Center - Glendive, MT

- Served a diverse client base during a peak-time in the area's Bakken oil boom.
- Worked with job seekers to identify their skills sets, write effective résumés, and complete applications for employment.
- Maintained ongoing relationships with job seekers to alert them of relevant job postings and opportunities.
- Provided ongoing assistance to area employers with job descriptions, job postings, data regarding wages, and trends in area employment.

2007 - 2011

Admissions Counselor: Dawson Community College - Glendive, MT

- Was responsible for continually conveying information to the public for and about the college and its educational programs, athletic opportunities, and special events.
- Worked closely with the Directors of Admissions and Public Relations to develop, organize, implement, advertise and facilitate recruitment strategies and programs.

- Had consistent off-campus contact with prospective students, parents, high school teachers and counselors, admissions representatives from other colleges, media, and members of state and community organizations.
- Met with on-campus students to counsel them on transfer opportunities, class selection, degree program requirements, student services and job opportunities.
- Assisted the director of marketing with the development and design of printed recruiting materials (brochures, catalog, view book, etc.) and advertisements.
- Provided supervision as an advisor to the DCC Admissions Team.
- Was responsible for an annual budget of between \$7,600 - \$9,900.
- Developed, coordinated, and directed the college's campus View Days.
- Was an active board member with the Montana Post-Secondary Educational Opportunities Council (MPSEOC) from January 2009 to January 2011.
- Co-chaired the college's 2010-2013 Strategic Planning Work Group. Directed the institutional vision audit and mandate, stakeholder and SWOT analyses; identified strategic issues and established institutional goals, actions and measures. Authored the final strategic plan, which received a commendation from the NWCCU.

Education

2008 - 2010

Master of Public Administration (MPA) - Online Program

University of Montana: Missoula, Montana

- Graduation: July 2010, 4.00 GPA
- Relevant Coursework: Ethics in Public Administration, Public Budgeting & Finance, Human Resource Management, Strategic Planning & Leadership, Improving Work Culture and Processes, Management Skills, The College Student, Policy Analysis, Performance Measurement
- Pi Sigma Alpha, Epsilon Mu Chapter - National Political Science Honor Society

2000 - 2002

Bachelor of Arts (BA) in General and Biblical Studies

Briercrest Bible College: Caronport, Saskatchewan, Canada

- Graduation: April 2002, 3.70 GPA
- 54 credits in Bible/Theology, 9 credits in Christian Ministry, and 28 credits in General & Field Education (including counseling, history, philosophy, counseling, etc.)
- Completed two internships: Teaching Assistant and Research Assistant

1997 - 1999

Associate of Arts (AA) in General Studies

Dawson Community College: Glendive, Montana

- Graduation: May 1999, 3.58 GPA
- Dean's List, honored to students with 3.5 - 4.0 GPA
- Phi Theta Kappa, for students with 3.5 GPA or higher

Additional Relevant Training

2019

International Maxwell Certification

The John Maxwell Team: Orlando, Florida

- A personal leadership development investment, the IMC is an intense 5-day training and networking event with internationally renowned leaders, faculty, and mentors. I successfully completed the training and am officially certified as a coach, speaker, and trainer with lifetime authorization to use John Maxwell's published materials in a wide-range of training, coaching, teaching, and speaking applications.

2017

Graduate Coursework: ORG5514 Ethical Leadership

Crown College: St. Bonafacius, Minnesota

- Continuing education to maintain adjunct teaching status. Earned an A.

2011

Crucial Conversations Training

Provided by Montana DLI, Workforce Service Division: Helena, MT

- Trained in communication strategies for conflict resolution and high-stakes conversations and situations.