## **CP 5-4: CCConline Instructor Compensation**

COLLEGE PROCEDURES CP 5-4 APPROVED: January 26, 2004 EFFECTIVE: January 26, 2004 REFERENCES: BP 5-4

As an internet delivery system of lower-division, undergraduate college courses and programs, a CCCOnline instructor may or may not teach students registered at their own institution. As such, a CCCOnline instructor is not an employee of his/her respective institution when teaching a CCCOnline course, but rather is an employee of the CCCOnline consortium.

Dawson Community College instructors interested in teaching CCCOnline courses will do so on a voluntary basis and have prior approval of the VP of Academic Affairs. Such individuals will not qualify for either an overload or a load reduction as per other compensation policies.

**CCCOnline Compensation Rates:** 

Matrix 1 Faculty: 7-9 students (% of full contract based on # of students); 10-20 students (\$500 per credit hour); >20 students (\$500 per credit hour plus \$20/credit hour/student)

Matrix 2 Faculty: 7-9 students (% of full contract based on # of students); 10-20 students (\$575 per credit hour); >20 students (\$575 per credit hour plus \$25/credit hour/student)

Mentoring: \$300 per instructor mentored

Teaching Assistants: Up to \$1,440

Course Development: \$150 – \$2,000 (all work is paid at completion and acceptance of course curriculum)

Workshop Facilitators: \$150 - \$500

NOTE: Matrix 2 faculty members are those who have no "Needs Improvement" on the Quality Assurance Report in all classes taught the previous term for the following items: Schedule, Discussion, Announcements, Grade Book, Student Evaluations, and Training.

SCOPE These procedures apply to Dawson Community College.