## **BP 2-27: Retirement Service Credits**

**BOARD POLICY BP 2-27** 

APPROVED: January 25, 2010 EFFECTIVE: January 25, 2010 REVIEWED: April 9, 2018

REFERENCES: Public Employment Retirement System and the payment of retroactive employer

contributions or retroactive employer contributions and regular interest.

19-3-505 MCA

In compliance with 19-3-505 (2)(c) MCA, the employer shall establish a policy as to the payment of retroactive employer contributions or retroactive employer contributions and regular interest and apply this policy indiscriminately for all employees and former employees.

Dawson Community College, pursuant to MCA, 19-3-305 (2)(c), will not pay the retroactive employer contributions or retroactive employer contributions and regular interest to Public Employees Retirement System due on the conversion by an employee or former employee for service with the College or any other employer that is not creditable service for PERS purposes. The entire cost of such conversion must be paid by the employee, or former employee.

SCOPE This policy applies to Dawson Community College.

PROCEDURES The College President shall promulgate such procedures as may be needed to

implement this policy.

History: 01/25/10