When administering any workforce preparation, development, or delivery program or service directly funded, in whole or in part, by the Department of Labor, Dawson Community College will ensure the following:

- the college provides priority of service for eligible veterans and their spouses;
- the college abides by federal and state grant requirements regarding veteran priority of service, including all programs fully or partially funded by federal or state grants requiring veteran priority of service; and
- the college abides by all federal, state, and local laws regarding veteran priority of service.

_Priority of Service_ means persons affected are entitled to precedence over non-affected persons in qualifying programs. The college may provide them access to a service or training earlier or, if access is limited, instead of or before non-affected persons. In the case of a waitlist, priority of service requires an affected person to advance up the waitlist ahead of non-affected persons.

_Veteran_ means someone who has served at least one day in active military, naval, or air services, and who was honorably discharged or released under conditions other than dishonorable. This includes full-time or active duty federal service in the National Guard or Reserves that have been mobilized by the federal government.

Persons affected by this policy include the following:

- a student who is a veteran;
- the spouse of a veteran who meets any of the following criteria:
  - at the time of application for priority of service, is listed in one or more of the following categories for a total of more than 90 days: (a) missing in action; (b) captured in the line of duty by a hostile force; or (c) forcibly detained or interned in the line of duty by a foreign government or power; or
  - has a disability resulting from a service-connected disability as evaluated by the Department of Veterans Affairs.
- the spouse of a deceased veteran who died of a service-connected disability or died with a service connected disability as qualified by the Department of Veteran Affairs.
Persons affected must still meet the program eligibility requirements. When low income is a program qualification, the college will disregard any active duty military pay, allowances, or disability or survivor benefits when determining income levels.

The college will not bump a non-affected person who the college has already approved for funding and enrolled into a program when executing priority of service.

The college may set priority of service application deadlines consistent with acceptance and enrollment deadlines that all students must follow.

SCOPE  
This policy applies to Dawson Community College.

PROCEDURES  
The College President shall promulgate such procedures as may be needed to implement this policy.