

# **BP 3-7: VIOLENT, DISCRIMINATORY, AND SEXUAL MISCONDUCT**

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DCC BOARD POLICY 3-7

APPROVED: May 20, 2019

EFFECTIVE: May 20, 2019

REVISED:

REFERENCES:

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It is the policy of Dawson Community College to expressly prohibit any acts or threats of violence or discriminatory misconduct – whether verbal, physical, visual, or through electronic means – by any DCC student, staff, or faculty member against another at any time or place. DCC recognizes that such misconduct interferes with all aspects of its functioning. By this policy, DCC notifies its community that it fosters a safe learning and working environment that supports academic and professional growth of students, staff, and faculty and has zero tolerance for violence or for discriminatory or sexual misconduct that is motivated by race, color, ethnicity, national origin, gender, sexual orientation, disability, class, religion, creed, age, marital or relationship status, or political ideas. When incidents occur, the College will hold perpetrators accountable through appropriate disciplinary actions, while respecting the rights of the aggrieved party, in accordance with federal and State laws, the College's Student Conduct Code, and other applicable College policies.

Each member of the DCC community is responsible for creating an atmosphere free of violence, discrimination, intimidation, and harassment. All DCC members have a duty to report any conduct which they believe violates this policy and cooperate with any investigation. DCC prohibits any form of retaliation against anyone affiliated with DCC for reporting violence and misconduct or for cooperating with efforts to investigate and stop it.

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**SCOPE**            This policy applies to Dawson Community College.

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**PROCEDURES**    The College President shall promulgate such procedures as may be needed to implement this policy.

History: 07/2005; 03/26/2012