The College prohibits any Trustee or employee from participating in any way in a decision when a conflict of interest exists for the Trustee or employee. Conflict of interest is defined as any situation in which an individual, contrary to the obligation and absolute duty to act for the benefit of the public and College, exploits his or her relationship with the College for personal pecuniary benefit. The presence of a conflict of interest is independent of the occurrence of impropriety.

Specifically, Trustees and employees may not:

- use College time, facilities, equipment, supplies, personnel, or funds for private business purposes.
- act as an agent or solicitor in the sale or supply of goods or services to the College.
- assist or receive a reward from an agent or solicitor of goods or services for the College.

Furthermore, it is unlawful for Trustees to:

- have a pecuniary interest, either directly or indirectly, in the erection of any community college building in the district;
- have a pecuniary interest, either directly or indirectly, in furnishing or repairing a community college building;
- be in any manner connected with the furnishing of supplies for the maintenance of the college; or
- receive or accept any compensation or reward for services rendered as Trustee.

SCOPE
This policy applies to Dawson Community College.

PROCEDURES
The College President shall promulgate such procedures as may be needed to implement this policy.